ANZ 2026 United Nations Guiding Principles on Business and Human Rights Reporting Framework

ANZ respects human rights, including the rights of our employees, our customers and the people in our communities. We expect the same respect for human rights from everyone who works for or with us.

Our approach is outlined in our Human Rights Statement and is guided by our Code of Conduct and values, and informed by internationally recognised human rights frameworks and standards including the United Nations Guiding Principles on Business and Human Rights (UNGPs).

The UNGPs Reporting Framework provides guidance for companies on how to report on their approach to human rights.

The UNGP Reporting Framework is a voluntary reporting framework. The references below are intended to assist readers locate information relevant to the Framework. They should not be taken as a statement that ANZ's fully complies with, disclosures address every element of those questions, that ANZ reports in accordance with the Framework, or that ANZ's disclosures or practices have been independently assessed against it the framework. A reference indicates that the linked disclosure contains relevant information, not that it provides a complete response to the corresponding question.

UNGPs Reporting Framework	Reporting principle	References – where to find it
PART A: Governance of respect for human rights	Policy commitment	• Human Rights Statement
	Embedding respect for human rights	• Human Rights Statement • Modern Slavery and Human Trafficking Statement • Human Rights Grievance Mechanism Framework • Social and Environmental Risk Policy
PART B: Defining a focus of reporting	Statement of salient issues	• Modern Slavery and Human Trafficking Statement • Website: Our approach to human rights
	Description of salient issues	• Website: Our approach to human rights • Modern Slavery and Human Trafficking Statement • Human Rights Statement
	Choice of focal geographies If reporting on the salient human rights issues focuses on particular geographies, explain how that choice was made.	ANZ's reporting on its salient human rights issues is not limited to selected focal geographies. Accordingly, ANZ has not reported on focal geographies for the purposes of this index.

	Additional severe impacts Identify any severe impacts on human rights that occurred or were still being addressed during the reporting period, but which fall outside of the salient human rights issues, and explain how they have been addressed.	ANZ does not provide a response to this voluntary reporting question. Relevant information about human rights grievances and our approach to remediation is available in the disclosures linked in Part C.
PART C: Management of salient human rights issues	**Specific policies**	• Social and Environmental Risk Policy • Equal Opportunity, Bullying and Harassment Policy • Wellbeing and Safety Policy • Whistleblower Policy • Anti-Bribery and Anti-Corruption Policy • Human Rights Statement • Modern Slavery and Human Trafficking Statement • Climate Change Commitment • Supplier Code of Practice • Diversity and Inclusion Policy • ANZ Land and Forest Management Policy • ANZ First Nations Strategy (Australia) • ANZ Privacy Policy • ANZ Responsible Investment Framework (New Zealand) • 2026 Annual Report | Human rights
	Stakeholder engagement	• Modern Slavery and Human Trafficking Statement • Website: Our approach to human rights
	Assessing impacts	• Website: Our approach to human rights
	Integrating findings and taking action	• Human Rights Statement • Modern Slavery and Human Trafficking Statement • Website: Our approach to human rights

	Tracking performance	• Human Rights Statement • Modern Slavery and Human Trafficking Statement
	Remediation	• Human Rights Statement • Human Rights Grievance Mechanism • ANZ Complaints Channels • Whistleblower Policy • Modern Slavery and Human Trafficking Statement • Supplier Code of Practice • 2026 Annual Report | Human rights • Website: Our approach to human rights