ANZ 2026 salient human rights issues

We further seek to support the UNGPs by periodically assessing and prioritising our salient human rights issues according to where we could potentially cause or contribute to the most significant negative human rights impacts. The assessment reflects management judgement and may evolve over time.

Our salient human rights issues refer to broad topics. It may not be possible for ANZ to control or avoid all negative impacts relating to our salient human rights issues. However, we seek to reduce the likelihood of negative human rights impacts arising and, if they occur, respond appropriately in the circumstances.

Salient human rights issue	Resources on anz.com
Corruption and bribery	• Conduct and Ethics Policy Framework • Group Sanctions Approach • Political Donations Policy • Tax Governance Policy Summary • Anti-Fraud Policy Summary • 2026 Corporate Governance Statement • 2026 Annual Report | Code of Conduct, Whistleblower policy and program and Fraud, scams and financial crime
Safety and security of our people	• Culture and conduct • Diversity and Inclusion Policy • Wellbeing and Safety Policy • Whistleblower Policy • Employee wellbeing and engagement • Creating an accessible workplace • Gender diversity • Cultural diversity • LGBTIQ+ inclusion • 2026 Corporate Governance Statement • 2026 Annual Report | Code of Conduct, Diversity and inclusion, Gender equity and pay equality, Wellbeing and safety, Listening to our people and Investing in our people
Labour rights, including modern slavery	• Sustainable Procurement • 2025 Modern Slavery and Human Trafficking Statement • 2026 Corporate Governance Statement

	• 2026 Annual Report | Supply chain
Privacy, data protection and ethical AI	• Security Hub • ANZ Privacy Centre • 2026 Annual Report | Fraud, scams and financial crime, Cyber security, Artificial intelligence, and Data protection and intelligence
Environmental protection	• Social and environmental risk management • Equator Principles • Our climate change commitment • 2026 Corporate Governance Statement • Reducing our environmental footprint • 2026 Annual Report | Sustainability Report
Land access and use	• Equator Principles • Social and environmental risk management
Indigenous rights and inclusion	• Indigenous Small Business Banking Services • First Nations Customer Support Line • Reconciliation Action Plan • First Nations career opportunities • Tākiri-ā-Rangi Te Ao Māori Strategy • Fuelling the fire: ANZ's First Nations Strategy (Australia) • MoneyBusiness • Māori business support • 2026 Annual Report | First Nations Strategy (Australia), Tākiri-ā-Rangi - Te Ao Māori Strategy (New Zealand) and Financial education programs